

Teamwork

We put forth our best effort at our jobs. We recognize that as a team, our individual work and efforts have ripple effects on the rest of the team. We understand that when we do not put in our best effort, this negatively impacts others on the team. We understand that when we do our best work, our team becomes stronger. We recognize that all humans make mistakes, and when this happens, we are accountable for those actions.

Kindness & Respect

We take the time to actively listen to our teammates, learn about them, and treat them with empathy and patience. We respect that all individuals are different with unique experiences and life situations. We understand our responsibility to respect each other's physical and emotional spaces, time (i.e. calendars, schedules, time off), individual circumstances, and more.

Honesty

We are committed to creating an environment that allows for open, honest, and transparent communication and sharing of ideas. When we encounter conflict with teammates, we believe that respectful and honest communication can de-escalate the situation and lead to better understanding of one another. All team members have the right to ask questions and for their voices to be heard.

Flexibility

We understand that the world is constantly in flux and that individuals and teams need to be flexible to our surroundings. We embrace the changes that result from unexpected situations, and we remain open to adapting our work to changing circumstances and priorities. We recognize that hiccups along the road can turn into opportunities for positive change.

Dedication to Diversity

We believe that diversity – in identities, thoughts, beliefs, and more – brings advantages to a team. Diversity provides opportunities for new ideas, concepts, and ways of approaching our work. We respect that individuals will not always share the same beliefs and perspectives as us. We believe that we can learn from one another, and we appreciate that diversity enables us to function better as a team.

Leading by Example

We believe we are all authentic leaders within our team. As individuals, we have the ability and power to create a positive team culture, work environment, and impact on the field of international education. Whatever our individual goals and ambitions are, we create a space to encourage ongoing learning and development.